

**ORDER SHEET**  
**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

**Present-**

**The Hon'ble Sayeed Ahmed Baba, Officiating Chairperson & Member (A)**

**Case No. – OA 255 of 2025**

**Rajesh Hasda -- VERSUS – The State of West Bengal & Ors.**

Serial No. and  
Date of order

For the Applicant : Mr. Sourav Bhattacharjee,  
Mr. S. Haque,  
Mr. M. Sardar,  
Ld. Advocates.  
For the State Respondents : Mr. Shaon Bhattacharya,  
Ld. Advocate.

03  
01.09.2025

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under Section 5(6) of the Administrative Tribunals Act, 1985.

The applicant has filed this application praying for a direction to the respondent authorities to consider his application for an employment under compassionate ground.

Matru Hasda, Ex-Krishi Shramik and father of the applicant had died-in-harness on 07.10.1997 while working in the Research Station at Bethuadahari, Nadia. The applicant in his application states that, soon after the death, he had submitted a plain paper application dated 30.12.1997 praying for an appointment under compassionate ground. A copy of such plain paper application enclosed shows it was received by one Assistant Plant Pathologist, Sugarcane Research Station, Bethuadahari, Nadia on 30.12.1997. By a letter dated 05.02.2016, the Sugarcane Research Station, Bethuadahari, Nadia had submitted documents pertaining to the applicant before the Director of Agriculture. A copy of such correspondence can be seen in this application. The Director, by his correspondence dated 06.07.2017, placed the entire proposal before the Department of Agriculture. Copies of some other official correspondences suggest that the proposal was being examined by the Department and the Directorate. By correspondence no. 4081 dated 21.12.2023, the Department asked the Director of Agriculture to confirm the date of submission of the proforma application by the applicant from his official records. More correspondences reveal that his proposal was resubmitted and

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some points clarified. While examining the proposal, the Department seems to have not been clear about the date of submission of the proforma application by the applicant. The copy of last correspondence available in this application is memo no. 811 dated 04.04.2024 by which the Department again writes to the Director to confirm actual date of submission of the proforma application.

Having gone through this correspondence, the Tribunal is of the view that the applicant has fulfilled his part of the responsibility by furnishing an application along with relevant documents. However, it is for the Department to decide whether such an application is complete in all respects and whether the prayer of the applicant has any merit. Since the death of employee had occurred way back in 1997 and the proposal is yet to see the light, it is a direction to the respondent no. 1, the Secretary, Department of Agriculture to examine all the documents of the proposal and finalise the decision of the Department so far the merit of the case is related. Such considered decision be passed in a reasoned order within three (03) months from the date of communication of this order and copy of such decision be communicated to the applicant within two (02) weeks thereafter.

Accordingly, this application is **disposed of**.

**SAYEED AHMED BABA**  
**Officiating Chairperson & Member (A)**

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